

Quality Policy in R&D and Production of integrated circuits and semiconductor devices

Quality Policy includes general **objectives, directions and concepts** of quality assurance.

General objective of SC "VSP-Mikron" in quality assurance is **to satisfy continuously increasing requirements and expectations of our customers.**

A stable foundation to support an actual strategy of company growth and shareholders and employees welfare improvement is possible only with a successful activity to achieve this objective.

GENERAL DIRECTIONS AND CONCEPTS in quality assurance.

1. Development and continuously increasing performance of quality system management, which is based on requirements of international and local standards, clear demarcation of responsibility and authorities, team and process approach, moral and financial interest of employees, should be a foundation for determination of objectives in quality assurance.
2. Commitment and personal participation of top-management and of all other managers in continuously effectivity improving and in ensuring of quality management system compliance to strategic goals and to company business environment.
3. Regular and sufficient supply for all necessary resources, which are essential for quality, for all kind of activities.
4. Supporting of all effective development processes and introducing new modern technologies and equipment, development and promotion of new products to markets.
5. Continuous education and development of all employees and support of their efforts for products and services high quality assuring. Providing employees with information about how important and relevant their contribution in quality assurance.
6. Monitoring of satisfaction, requirements and expectation of every partner who have interest in any kind of company activity. Establishing business relationships with suppliers and customers on a basis of mutually beneficial cooperation and of partnership.
7. Regular informing, provided by top-management to all employees, about binding and importance of customer's requirements and expectations fulfillment, about fulfillment of law and regulations requirements and other requirements established by the company.